



## **ZAMBIA ENVIRONMENTAL MANAGEMENT AGENCY**

### **REQUEST FOR EXPRESSION OF INTEREST**

#### **(INDIVIDUAL CONSULTANT SELECTION)**

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**Name of Project:** CONSULTANCY FOR THE DEVELOPMENT OF THE STRATEGY ON MONITORING OF MERCURY IN BIOTA

**Reference No:** ZEMA/SIP-BIOTA/10/2022

**Issuance Date:** 21<sup>st</sup> October, 2022.

The Government of Zambia has received financing from the Specific International Programme (SIP) and intends to apply part of the proceeds through Zambia Environmental Management Agency (ZEMA) in implementing a project under the entitled "Strengthening the Institutional Capacity for Zambia to Implement the Obligations of Minamata Convention by Reducing the Presence of Mercury in Vulnerable Population". The overall objective of this project is to support Zambia in implementing the obligations of the Minamata Convention by reducing the presence of mercury in vulnerable populations.

#### **OBJECTIVE AND SCOPE OF WORK**

The purpose of this consultancy is the Development of a strategy on monitoring of mercury in Biota.

#### **2.0 TASKS OF THE CONSULTANT**

The Consultant will undertake the following tasks:

- i. Facilitate an inception meeting;
- ii. Conduct a desk review of literature relating to mercury in biota; and
- iii. Develop a strategy on monitoring of mercury in biota.

#### **3.0 DURATION OF THE ASSIGNMENT**

The consultancy shall be covered over period of two months.

#### **4.0 INVITATION**

ZEMA therefore invites interested and eligible Individual ("Consultants") to indicate their interest in providing the Services. Interested Individual ("Consultants") should provide information demonstrating that they have the required qualifications and relevant experience to undertake the assignment.

## **5.0 ELIGIBILITY CRITERIA**

The shortlisting criteria includes:

The required expertise and qualifications of the Consultant are as set out below.

### **Education:**

The consultant should have a minimum University post graduate degree in Natural Sciences such as Chemistry, Chemical Technology, Environmental or other related fields;

### **Experience:**

- a) At least 5 years of experience in related fields;
- b) At least 2 years in technical roles or consultancy in projects;
- c) Knowledge of local languages;
- d) Adequate knowledge of the international benchmarks in legislation and management of chemicals including mercury and hazardous waste;
- e) International exposure and good knowledge of principles of chemicals management (as related to Minamata, Rotterdam, Stockholm and Basel Conventions); and
- f) Demonstrated ability to facilitate, coordinate and write analytical reports.

### **Language requirement**

A working knowledge of written and verbal communication skills in English

### **Functional Competencies**

**Leadership:** capacity to engage with a wide audience at various levels

**Technical skills:** good understanding of principles of chemicals safety and health

**Communication:** The consultant will have a good interpersonal and corporate communication skills

**Teamwork:** ability to establish and maintain good working relations with colleagues in multi-disciplinary environment

The above required relevant qualifications and experience *relate to the qualifications and experience of the Individual Consultant.*

Interested Individual Consultants may obtain detailed Terms of Reference (ToRs) at the address below during office hours (08:30 -12:30 and 14:30 to 16:30 hours local time) or visit ZEMA website [www.zema.org.zm](http://www.zema.org.zm)

Expressions of interest must be delivered in a written hard copy form to the address below (in person, or by mail) or electronically to the email addresses below by **4<sup>th</sup> November 2022**, at **10:30** hours local time.

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